

**DEPARTMENT OF HUMANITIES & SOCIAL SCIENCES**  
**ORGANIZATIONAL PSYCHOLOGY – HUL 263 (MAJOR TEST)**

Date: 21<sup>st</sup> Nov, 2008

Total Marks: 40

Time: 3:30-5:30 pm

**SECTION-A:**

(1x13=13)

1. Write an essay on 'Impact of globalization on work, worker and working'.

**SECTION-B:**

**Attempt any three (3) questions from this section.**

**(3x6=18)**

2. Present model of human communication process.
3. Explain Schein's and Hersey & Blanchard's models of leadership.
4. What is Managerial Grid theory and styles of leadership?
5. Elucidate adaptive coping cycle for improving organizational effectiveness.

**SECTION-C:**

**Attempt any three (3) questions from this section.**

**(3x 3=9)**

6. What is leadership neutralizer concept?
7. How has Super explained occupational choices?
8. Define good adjustment processes.
9. What are the psychological problems in organizations?