

C-13



HUL 263 Organizational Psychology

Minor Exam 2

Date 6-10-13

Maximum marks 20

**Section 1. Answer all questions. Each question is of 3 marks. (Total 9 marks)**

1. On the basis of the Big Five personality Theory describe the personality profile of your HUL263 teacher and your best friend. Has the knowledge of their personality profile influenced your behaviours towards them? In what way.  
Do people behave differently when they are alone than when they are in group meetings? Describe the nature of these differences if any?
3. Describe the bases of power in Indian organizations?

**Section 2. Answer all questions. (Total 11 marks)**

1. Ravi was not wanting to change his organization as most of his batch mates from school were also in that organization. What kind organizational attitude is he showing? Explain it. ( 2 marks)
2. What factors determine job satisfaction of teachers in an academic organization?( 2 marks).
3. Personality differences between employees will have a minimum role in which kind of organization?( 1 mark).
4. Why is it important for employees to be treated fairly in their organization?(1 mark)
5. The first time you make a speech before a new audience you may experience-----Explain the conditions under which you are likely to experience this? ( 2 marks)
6. Explain why there are instances of social loafing when people work in groups? How can you control for this( 2 marks).
7. Explain the difference between power, authority and influence? ( 1 mark)